## **MATTERS REFERRED BY CABINET**

<u>Proposed Changes to Staff Terms and Conditions</u> (Cabinet Minute 34 (b) – 13 October 2011)

The Cabinet had initially considered this matter at its last meeting on 15 September 2011 and since that meeting the report had been considered by the Services Select Committee on 20 September. The Select Committee had been impressed by the work carried out and by the reaction of staff who had been very supportive given the circumstances and the proposed changes to terms and conditions. The Select Committee had sought clarification on the impact of the changes for affected staff and the effect on staff turnover and retention of high performers. The Cabinet thanked the Services Select Committee and noted its comments.

Services Select Committee – 8 November 2011